



DanceStruck's Statement of Commitment to Child Safety

- Our organisation DanceStruck, is committed to child safety & we want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers.
- We are committed to the safety, participation and empowerment of all children & we have zero tolerance of child abuse, and all safety concerns will be treated very seriously with our robust policies and procedures.
- We have legal obligations to contact authorities when we are worried about a child's safety.
- Our organisation is committed to preventing child abuse and identifying risks early, and reducing these risks.
- Our organisation has robust human resources and recruitment practices for all staff and volunteers including talking about and training and educating our staff and volunteers on child abuse risks.
- We support and respect all children, as well as our staff and volunteers. We are committed to the safety of children and families regardless of background, and to providing a safe environment for children with a disability.
- We have specific policies, procedures and training in place that support our leadership team, staff and volunteers to achieve these commitments.
- We are aware of the inherent risks associated with dance schools and we continue to evaluate these risks and implement solutions to keep our young people safe
- We are committed to providing an environment where all young people feel valued and can learn in a supportive atmosphere regardless of their skill level
- We are committed to employing teachers that uphold these values and we will stop classes and remove a teacher should we feel their behaviour is inappropriate
- We lead on child safety from the top. Studio owners and key management staff all uphold and practice child safety and are on hand to support others in the organisation.
- Whilst we believe that discipline is important in the dance training industry, this does not involve yelling in a demeaning manner or isolating, threatening, bullying or victimising students.
- Each teacher will have very clear expectations for behaviour in class and this will be communicated directly to students, whilst all students are expected to comply with these expectations, we must all agree that they are fair and just.

- Parents are an important part of our dance community and should always feel their children are safe. We expect all parents and carers to uphold the child safe standards and code of conduct.
- Our policies are well communicated to all staff, volunteers, children, families and members of the community.
- We are committed to the holistic development of the children in our care and endeavour to incorporate discussions, workshops, displays and good teaching practice on health and wellbeing. This includes physical, mental and emotional health
- We have zero tolerance of bullying and regularly work with our staff, teachers and students to ensure this is embedded in our culture.
- We have stringent anti bullying policies in place to support our commitment to child safety.
- We are committed to continually improving our facilities to ensure the safety of our children and young people and to remove all risks of any form child abuse
-

Our studio completed Child Safe Training in the dance industry with Keep Kids Safe In Dance.

We are a Child Safe Organisation committed to the safety of the children in our care

We are committed to sharing good practice and contributing to the growth of our wonderful industry.

#Keep Kids Safe in Dance

www.keepkidssafeindance.com.au
info@keepkidssafeindance.com.au
1300 501 830